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**UNITED STATES DISTRICT COURT
DISTRICT OF NEVADA**

10 TERRIS R. JONES SR.,
11 Plaintiff,
12 v.
13 LAS VEGAS VALLEY WATER DISTRICT; PAT
14 MULROY; PATRICIA MAXWELL; ALAN
SCHMIDT; JUAN SANJURJO; RICHARD
TRITLEY; RICHARD FOX,
15 Defendants.

CASE NO: 2:11-cv-00435-KJD-PAL

**MOTION FOR EXCEPTION TO
REQUIREMENT THAT CARRIER BE IN
ATTENDANCE AT SETTLEMENT
CONFERENCE**

I. INTRODUCTION

18 Defendant Las Vegas Valley Water District (the "District") and the individual defendants
19 hereby request that this Court excuse their insurance carrier's presence at the ENE, which is set for
20 September 13, 2011 at 8:30 a.m. Per the Order setting the ENE, "if any party is subject to coverage
21 by an insurance carrier, then a representative of the insurance carrier, with authority to settle this
22 matter up to the full amount of the claim, must also be present in court..." The claims made in this
23 matter are potentially subject to coverage under a Zurich American Insurance Policy, with a self-
24 insured retention of \$250,000. Despite the Plaintiff's claimed damages of \$1 million, the real
25 economic damages fall within the self-insured retention, and therefore Defendants request that no
26 carrier representative be compelled to fly from Chicago to attend the mediation.

1 **II. FACTS IN SUPPORT OF REQUESTED EXCUSE**

2 By way of background, Plaintiff Terris Jones is a security guard at the District. At present,
 3 he has two lawsuits pending against the District and several of its employees. Both actions arise
 4 from Jones' employment with the District, and both follow administrative charges that he filed with
 5 the EEOC. In fact, the second suit is predicated upon an alleged retaliation under Title VII because
 6 of the filing of the EEOC claim underlying the first suit.

7 In April of 2010, Jones filed a Charge of Discrimination with the EEOC, Charge No. 487-
 8 2010-00534. The Charge claims that Jones was discriminated against on account of his race. Jones
 9 received a right to sue from the Department of Justice on his Charge, and filed suit on November 4,
 10 2010. Jones' Complaint, Case 2:10-cv-01941-GMN-PAL ("the 1941 Action") alleges at least 10
 11 causes of action against LVVWD, and 9 individuals including claims of Title VI violations. The
 12 Complaint is based upon several incidents that occurred during his employment, including:

- 13 • The manner in which his supervisor treated him (spoken instructions and tone);
- 14 • LVVWD's policy on facial hair;
- 15 • Other supervisors' false accusations of other officers;
- 16 • Failing to be paid timely for his work;
- 17 • Retaliation by his supervisors for filing complaints; and
- 18 • False accusations by his supervisor, accusing him of speeding.

19 During the course of the investigation of the first EEOC Charge, Jones filed a second EEOC
 20 Charge. The Charge was filed on August 6, 2010 for retaliation, claiming that LVVWD retaliated
 21 against Jones after he filed the first Charge. Jones received a right to sue on or about March 16,
 22 2011, and filed the present action on March 24, 2011, alleging 2 causes of action against LVVWD
 23 and several individuals, five of which are sued in the 1941 Action.

24 While Jones claims damages of \$1 million, the facts in the case do not support such a claim.
 25 Jones is still employed at the District, thus there is no loss of wages. He has disclosed medical bills
 26 of less than \$250.00. He has no attorney, thus there are no attorneys' fees. As a result, the damages
 27 in this matter, even if he is successful, are minimal.

28 The defendants in this matter do have an insurance policy, with a \$250,000 self-insured

1 retention. The insurance carrier claims representative is located in Chicago, and defendants do not
2 wish to incur the expense of bringing her to the conference when they have such a large retention.
3 Furthermore, a representative of the District will attend the ENE in order to negotiate within the self-
4 insured retention. As a result, Defendants ask this Court to excuse the insurance carrier from
5 attending.

6 **III. CONCLUSION**

7 Based upon the foregoing, Defendants request that this Court excuse their insurance carrier
8 from attending the ENE.

9 DATED this 8th day of August, 2011.

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11 **WILSON, ELSER, MOSKOWITZ, EDELMAN
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20 IT IS SO ORDERED. COUNSEL SHALL
21 ENSURE THAT THE INSURANCE
22 REPRESENTATIVE IS AVAILABLE BY
23 TELEPHONE FOR THE DURATION OF THE
24 ENE.

25 Robert A. Johnston
26 UNITED STATES MAGISTRATE JUDGE
27 DATE: AUGUST 19, 2011
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